HUMAN RESOURCE OFFICE THE ADJUTANT GENERAL OF VIRGINIA BUILDING 316, FORT PICKETT BLACKSTONE, VA 23824-6316

STATEWIDE ARMY AGR VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: SWR-07 (This announcement supercedes announcement

#SWR-06)

POSITION TITLE: RECRUITER

GRADES: E4 with PLDC/SGT/E5 - SFC/E7 **DMOS:** 79T20/30/40

FEMALE ASSIGNMENT ELIGIBILITY: YES

UNIT: Recruiting & Retention Command

LOCATION: TBD (Various locations in Virginia depending on current vacancies)

OPENING DATE: 1 October 2006 CLOSING DATE: 30 September 2007

POC FOR ADDITIONAL INFORMATION: WOC Sheryl Scott, (434) 298-6330 or DSN

438-6330 or MSgt Ann Bey, (434) 298-6156 or DSN 438-6156

WHO MAY APPLY: Open to all AGR/Military Technicians/Traditional members of the Virginia Army National Guard. Individuals must be in the grade of SGT/E5 through SFC/E7. Applications will be accepted from SPC/E4's eligible for immediate promotion to SGT/E5 upon assignment. Applicants must either have a GT score of 110 or a minimum GT score of 100 with a minimum ST score of 100. These scores must be documented on your certified DA Form 2-1 or MEPCOM For 714A.

QUALIFICATIONS FOR ENTRY IN THE AGR PROGRAM:

<u>MEMBERSHIP</u>: When applying for an AGR position on full-time National Guard duty (FTNGD) under State control, must be a federally recognized ARNGUS soldier. Appointment, or enlistment, must be completed prior to reporting to an initial AGR entry point.

 $\overline{\text{AGE}}$: If an enlisted soldier, must be 18 years of age and not have reached his or her 55th birthday.

PHYSICAL AND MEDICAL: Must be medically certified as drug free, be tested negative for human immunodeficiency virus (HIV), per AR 40-501 and AR 600-110. Must meet the body composition standards prescribed in AR 600-9. Must meet the medical fitness standards for retention per AR 40-501, chapter 3. MILITARY EDUCATION: If an enlisted soldier, must have completed initial entry training (IET)

YEARS OF SERVICE: Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of AS. The date of mandatory removal

VAHR-M

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from an active status based on age, or service (without an extensions), under any provisions of law or regulation.

REENLISTMENT OR EXTENSION: If an enlisted soldier, must be eligible for reenlistment or extension per NGR 600-200 (ARNGUS).

<u>ADMINISTRATIVE REQUIREMENT</u>: Must sign an appropriate certificate of agreement and understanding relative to service on AGR status.

NOTE: Enlisted soldiers, in the duty position of recruiting and retention, must become MOS qualified not later than six months after entry onto AD/FTNGD, or be released from AD/FTNGD. (This is subject to the availability of military occupational specialty qualification (MOSQ) school quotas and funding).

LENGTH OF TOUR: Three (3) years. Selected individual will be required to remain in this position for 3 years. Members successfully completing their initial tour will be afforded priority for tour extension as a career recruiter or possible placement into other AGR FTM positions after completing initial tour.

QUALIFICATIONS REQUIREMENTS:

- 1. Must meet all selection criteria IAW NGB 601-1, 600-200, 600-5, 600-10 and AR 135-18.
- 2. Must meet medical standards prescribed by chapter 2, AR 40-501 and physical standards prescribed by AR 600-9 prior to being appointed to the position.
- 3. Selected individual must extend for a period equal to the AGR tour length.
- 4. If not already AGR, the individual must be eligible to complete a minimum of five (5) years in AGR status immediately prior to his/her mandatory separation date or prior to completing 18 years of Active Federal Service. If you have more than 17 years of active federal service a waiver is required.
- 5. Individual must be eligible or possess a secret security clearance.
- 6. Must not be a candidate for elective office, holding a civil office (full or part-time), or engaged in partisan political activities as defined by DoD Directive 5500.7, Joint Ethics Regulation.
- 7. Must successfully complete 79T training within 1 year of assignment.
- 8. Must have a valid civilian driver's license with no record of careless, reckless or unsafe driving.

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- Must have no current credit problems or bankruptcy within the past five years.
- 10. Not currently nor have previously enrolled in the past 12 months in a drug or alcohol dependency intervention program of any type. No alcohol related incidents within the past 5 years such as DUI, DWI, or drunk and disorderly.
- 11. If you are a sole parents, a legal guardian, or are married to a member of any branch of armed service, you may apply and you will be considered on a case by case basis. You must submit a family care plan with your packet.
- 12. Must relocate, if not already living within a commuting distance of 45 miles/minutes from home of record to recruiting duty station.

Additional Information: Applicant will be required to sign a statement of understanding during the board process. This statement indicates that you understand that if you are offered a position and you are not onboard/assigned within 60 days of the date you accepted the position the job offer can be withdrawn.

HOW TO APPLY: Interested applicants must submit the following documents:

- Completed NGB Form 34-1 (signed and dated)
- Copies of last five consecutive NCOERs. If you are a new E-5 and have not yet received an NCOER, you may submit an letter of recommendation in lieu of the NCOER.
- Certified copy of DA Form 2-1. Certified means having the Personnel Services Branch (PSB), stamp or type that your DA Form 2-1 is a "True Copy" and a signature by PSB personnel not older than 1 year.
- Photograph in Class A uniform (taken within the last 12 months). Official photo not required. Photo must be dated.
- 5. Documentation to support all periods of duty/service DA Form 1506, or NGB Forms 23/23B.

6. Geographical Preference Sheet

- 7. Any additional information the applicant may wish to submit. 8. Driving Record Report and Proof of Insurance (dated within 30 days).
- Current physical (DD2807-1 and DD2808 completed within
- the last five years) or copy of automated MEDPROS data sheet.
- 10. Family Care Plan (If applicable).
- 11. Statement of Understanding

SECURITY CLEARANCE: Position requires a "SECRET" security clearance. be eligible to obtain as a minimum, an "interim" clearance prior to appointment to the position. If tentatively selected for a position and soldier is not eligible for an interim clearance prior to appointment to the position, and a wavier is not approved, the offer for the position will be revoked.

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SPECIAL INFORMATION: Incomplete applications submitted for this vacancy announcement will not be considered. Applicants are responsible for maintaining current information on their application. Failure to provide current information may result in non-referral for consideration.

REMARKS: Submit applications to this JFHQ, ATTN: VAHR-M, Building 316, Ft Pickett, Blackstone, Virginia 23824-6316, NLT close of business on 30 September 2007. Do not submit application packets in notebooks, folders, document protectors or with any other form of binding. No faxed applications will be accepted.

A complete listing of all current Virginia National Guard AGR Employment Opportunity Announcements is available at www.varich.ang.af.mil (Click on Job Announcements).

FOR THE ADJUTANT GENERAL:

//signed//
DAVID A. ARCHER
COL, AD, VaARNG
Human Resource Officer